



Superintendent of Schools Opening in Broward County Public Schools, Broward County, Florida – Qualifications/Criteria/Timeline

The School Board of Broward County, Florida is seeking a highly qualified visionary Superintendent to lead the District. The Superintendent will serve as a student oriented and a transformational leader who will successfully address the concerns and issues communicated by the entire school community and residents throughout the County. Broward County, a fully accredited school system that is located on the southeastern coast of Florida, is the second largest school system in the State and the sixth largest school system in the country. The graduating class of 2022 was awarded \$142 million in scholarships. The District's vision is to educate today's students to succeed in tomorrow's world. Broward County Public Schools (BCPS) is committed to educating all students to reach their highest potential.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development is engaged as the consultant in a search for outstanding candidates. They will assist the School Board in identifying and screening the candidates.

Enrollment: 250,000+

Location: Southeastern coast of Florida, Fort Lauderdale

Salary: Regionally competitive salary based upon experience and qualifications

The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership to include high expectations, being data driven and maintaining a culture of accountability throughout the District. Experience as a Superintendent or in a central office leadership position in a diverse, suburban/urban similarly sized District is preferred. Doctorate and Florida Superintendent certification – or eligibility for it – are required as is a preference for living in the County. An educational leader who is bi-lingual is desired. The Board is seeking a candidate with the following required characteristics:

1. Strong communication skills.
2. Successful experience overseeing and directing a multi-racial, multi-ethnic, and diverse socioeconomic population.
3. A commitment to equity.
4. An innovator and creative thinker.
5. An ability to build strong relationships with the Board and community.

Search Timeline: TIMELINE AND SUBJECT TO REVISION IF REQUIRED:

- Closing date for applications: **April 27, 2023 (11:30 p.m. central time)**
- School Board selects finalists to interview: **May 23, 2023**
- Finalists Interviews with the School Board: **July 2023**
- Selection of new Superintendent: **July 2023**
- Start date: **Contract dependent**

Contact information:

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Broward County School District is an Equal Opportunity Employer. The District does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.